The Aetna $^{\circ}$ simplified benefits experience - AK 1-50 01/01/2024 Fast. Simple. Convenient.

| Product Design - PPO | Deductible (individual/family) | Out-of-pocket limit (individual/family) | Coinsurance | Primary care office visit | Specialist office visit | Walk-in clinics* | Urgent care | Emergency room | Lab / x-ray | Inpatient hospital | Pharmacy deductible** | Pharmacy** preferred generic | Pharmacy** preferred brand / non-preferred brand | Pharmacy** preferred specialty / non-preferred specialty |
|---------------------------------------------|------------------------------------------|-----------------------------------------------|-------------|------------------------------|----------------------------|---------------------|----------------|----------------------|----------------------|-----------------------|------------------------------------------|---------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------|
| AK Gold PPO 750 70/50*** | \$750/\$1,500 | \$6,500/\$13,000 | 30% | \$35 DW | \$60 DW | \$35 DW | \$60 DW | \$200 plus 30% AD | 30% AD/30% AD | 30% AD | None | \$10 | \$45/\$85 | 30% up to \$300/40% up to \$500 |
| AK Silver PPO 1250 70/50*** | \$1,250/\$2,500 | \$9,000/\$18,000 | 30% | \$55 DW | \$120 DW | \$55 DW | \$120 DW | \$400 plus 30% AD | \$100 DW/\$100 DW | 30% AD | \$550 per Member | C2E D\\/ | \$70 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |
| AK Silver PPO 3500 80/50*** | \$3,500/\$7,000 | \$8,700/\$17,400 | 20% | \$40 DW | \$80 DW | \$40 DW | \$80 DW | \$350 plus 20% AD | 20% AD/20% AD | 20% AD | \$300 per Member | \$15 D\\/ | \$65 DW/\$95 AD | 40% up to \$500 AD/50% up to \$750 AD |
| AK Silver PPO 5500 70/50*** | \$5,500/\$11,000 | \$7,900/\$15,800 | 30% | \$35 DW | \$80 DW | \$35 DW | \$80 DW | \$250 plus 30% AD | 30% AD/30% AD | 30% AD | \$50 per Member | \$25 DW/ | \$80 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |
| AK Bronze PPO 6850 70/50*** | \$6,850/\$13,700 | \$9,000/\$18,000 | 30% | \$40 DW | \$100 DW | \$40 DW | \$100 DW | 30% AD | 30% AD/30% AD | 30% AD | \$50 per Member | | \$80 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |
| AK Bronze PPO 8550 70/50*** | \$8,550/\$17,100 | \$8,700/\$17,400 | 30% | \$50 DW | \$110 DW | \$50 DW | \$110 DW | \$400 plus 30% AD | 30% AD/30% AD | 30% AD | \$200 per Member | \$25 DW/ | \$80 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |
| AK Silver PPO 1950 70/50 HSA-T [†] | \$1,950/\$3,900 | \$7,300/\$9,450 | 30% | 30% AD | 30% AD | 30% AD | 30% AD | 30% AD | 30% AD/30% AD | 30% AD | Integrated with Medical Deductible | \$25 AD | \$70 AD/30% AD | 40% up to \$500 AD/50% up to \$750 AD |
| AK Silver PPO 3500 80/50 HSA-E*** | \$3,500/\$7,000 | \$7,000/\$14,000 | 20% | 20% AD | 20% AD | 20% AD | 20% AD | 20% AD | 20% AD/20% | 20% AD | Integrated with Medical Deductible | \$12 AD | \$55 AD/95 AD | 40% up to \$500 AD/50% up to \$750 AD |
| AK Bronze PPO 6350 80/50 HSA-E*** | \$6,350/\$12,700 | \$7,200/\$14,400 | 20% | 20% AD | 20% AD | 20% AD | 20% AD | 20% AD | 20% AD/20% AD | 20% AD | Integrated with Medical Deductible | | \$70 AD/110% AD | 40% up to \$500 AD/50% up to \$750 AD |

Health insurance plans are offered and/or underwritten by Aetna Life Insurance Company (Aetna).

| F | roduct Design - Tiered PPO | Deductible | Out-of-pocket limit (individual/family) | Coinsurance | Primary care office visit | Specialist office visit | Walk-in clinics* | Urgent care | | Lab / x-ray | Inpatient hospital | Pharmacy deductible** | Pharmacy** preferred generic | non-preferred | Pharmacy** preferred specialty / non-preferred specialty |
|---|---------------------------------|--------------------------------------------|----------------------------------------------------|--------------------|------------------------------|------------------------------|----------------------------|-----------------------------------------------------|---------------------------------------------------|------------------------------------------------|--------------------------|--------------------------|---------------------------------|-------------------|-------------------------------------------------------------------|
| ļ | K Gold DDO Dive 750 70/50/40 | T2: \$750/\$1,500 | T1: \$6,500/\$13,000 T2: \$6,500/\$13,000 | T1: 30% T2: 50% | T1: \$35 DW T2: \$55 DW | T1: \$60 DW T2: \$80 DW | T1: \$35 DW T2: \$55 DW | T1: \$60 DW T2: Paid at the designated level | T2: Paid at the | T1: 30% AD/30% AD T2: 50% AD/50% AD | T1: 30% AD T2: 50% AD | None | \$10 | \$45/\$85 | 30% up to \$300/40% up to \$500 |
| ŀ | K Silver DDO Dlus 2500 70/50/40 | T1: \$2,500/\$5,000 T2: \$2,500/\$5,000 | T1: \$9,000/\$18,000 T2: \$9,000/\$18,000 | T1: 30% T2: 50% | T1: \$40 DW T2: \$80 DW | T1: \$80 DW T2: \$120 DW | T1: \$40 DW T2: \$80 DW | T1: \$80 DW T2: Paid at the designated level | 30% AD T2: Paid at the | T1: \$80 DW/\$80 DW T2: 50% AD/50% AD | | \$50 per Member | \$20 DW | \$65 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |
| 4 | K Bronze DDO Dius 6850 70/50/40 | T2: \$6,850/\$13,700 | T1: \$9,000/\$18,000 T2: \$9,000/\$18,000 | T1: 30% T2: 50% | T1: \$40 DW T2: \$80 DW | T1: \$100 DW T2: \$130 DW | T1: \$40 DW T2: \$80 DW | T1: \$100 DW T2: Paid at the designated level | T1: 30% AD T2: Paid at the designated level | T1: 30% AD/30% AD T2: 50% AD/50% AD | | \$50 per Member | \$20 DW | \$80 DW/50% AD | 50% up to \$500 AD/50% up to \$750 AD |

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Footnotes

"AD" indicates after deductible and "DW" indicates deductible waived. All services are subject to the deductible unless noted otherwise.

Some benefits are subject to age and frequency schedules, limitations or visit maximums. Members or Providers may be required to precertify or obtain approval for certain services. Deductibles, copays and coinsurance apply to the out-of-pocket limit (OOP). After the out-of-pocket limit is met, members continue to be responsible for any applicable premiums, penalties for failure to precertify (where applicable) and services not covered by Aetna. This illustration shows in-network benefits only for all products. Your plan may have out-of-network coverage as well, please consult the Summary of Benefits and Coverage (SBC) for additional information.

Note: Please visit https://www.aetna.com/sbcsearch/home to access specific Summary of Benefits and Coverage (SBC) documents. For more information, please contact your licensed agent or Aetna Sales Representative.

- * Walk-in clinics Walk-in clinics are freestanding health care facilities that (a) may be located in or with a pharmacy, drug store, supermarket or other retail store; and (b) provide limited medical care and services on a scheduled or unscheduled basis. Urgent care centers, emergency rooms, the outpatient department of a hospital, ambulatory surgical centers, and physician offices are not considered to be walk-in clinics.
- ** Pharmacy The drug formulary includes precertification, step therapy and quantity limits. Choose Generic: For PPO based plans the cost difference penalty for choose generics does not apply to the members accumulators. For HMO based plans the cost difference penalty does apply to the members accumulators. For specific details, consult the Summary of Benefits and Coverage (SBC).
- *** **Embedded** No one family member may contribute more than the individual deductible/out-of-pocket limit amount to the family deductible/out-of-pocket limit. Once the family deductible/out-of-pocket limit is met, all family members will be considered as having met their deductible/out-of-pocket limit for the remainder of the year.
- **TIF (Non-Embedded)** The individual deductible/out-of-pocket limit can only be met when a member is enrolled for self only coverage with no dependent coverage. The family deductible/out-of-pocket limit can be met by a combination of family members or by any single individual within the family. Once the family deductible/out-of-pocket limit is met, all family members will be considered as having met their deductible/out-of-pocket limit for the remainder of the year.

| Product Types | Description |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dreferred provider | Members can access any participating provider for covered services without a referral. When members seek health care, they have the freedom to choose either network providers at lower out-of-pocket costs at lower out-of-pocket costs, or non-network providers at higher out-of-pocket costs. Members are able to receive emergency services at the in-network coinsurance/copay level. |

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This material is for information only and is not an offer or invitation to contract. An application must be completed to obtain coverage. Rates and benefits may vary by location. Health insurance plans contain exclusions and limitations. Providers are independent contractors and not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services. Not all health and dental services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. Investment services are independently offered through the HSA Administrator. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about your Aetna plans, refer to <u>Aetna.com</u>.



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