

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

PLAN FEATURES	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
		ts on them per year. There mig	
			ry 1 (unless otherwise noted).
Refer to your plan documer			, . (
Deductible (per calendar	\$3,300 per Individual	\$3,300 per Individual	\$6,000 per Individual
year)	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,
, ,	\$6,600 per Family	\$6,600 per Family	\$12,000 per Family
Covered expenses in-netwo		mum savings and standard sa	
		y towards your out-of-network	
		s paying benefits, unless other	
		vices does not count toward yo	
	e deductible. Refer to your pla		•
Your family will have one de	eductible. You will meet it whe	en the expenses of several fam	nily members add up to the
	erson will have to pay more th		,
Member coinsurance	You pay 10%	You pay 30%	You pay 50%
Applies to all expenses exc	ept as noted.		
Out-of-pocket limit (per	\$6,750 per Individual	\$6,750 per Individual	\$12,000 per Individual
calendar year)			
	\$13,500 per Family	\$13,500 per Family	\$24,000 per Family
			vings out-of-pocket limit at the
		parately towards your out-of-ne	etwork out-of-pocket limit.
	may not count toward the out-		
	ount toward your out-of-pocket		
	e coinsurance/copays and de		
		tibles. Penalty amounts do no	
			eral family members add up to
	t. No one person will have to	pay more than the individual o	ut-of-pocket limit amount.
Lifetime maximum			
Unlimited except where other			
Unlimited except where other Payment for out-of-	erwise indicated. Not applicable	Not applicable	Professional: 80th
Unlimited except where other		Not applicable	percentile of Fair Health
Unlimited except where other Payment for out-of-		Not applicable	percentile of Fair Health Facility: Facility Fee
Unlimited except where oth Payment for out-of- network care**	Not applicable		percentile of Fair Health Facility: Facility Fee Schedule
Unlimited except where oth Payment for out-of-network care** Primary care physician		Not applicable Not applicable	percentile of Fair Health Facility: Facility Fee
Unlimited except where other Payment for out-of-network care** Primary care physician selection	Not applicable Optional		percentile of Fair Health Facility: Facility Fee Schedule
Unlimited except where other Payment for out-of-network care** Primary care physician selection Precertification requirement	Not applicable Optional	Not applicable	percentile of Fair Health Facility: Facility Fee Schedule Does not apply
Unlimited except where other Payment for out-of-network care** Primary care physician selection Precertification requirements Some out-of-network services	Not applicable Optional ents - es need approval by us in adv	Not applicable vance (precertification). Withou	percentile of Fair Health Facility: Facility Fee Schedule Does not apply ut this approval, we reduce
Unlimited except where other Payment for out-of-network care** Primary care physician selection Precertification requirement Some out-of-network service benefits by \$400. Refer to \$1.00 to \$	Not applicable Optional ents - es need approval by us in advocuments for a full	Not applicable vance (precertification). Without list of services that need this	percentile of Fair Health Facility: Facility Fee Schedule Does not apply ut this approval, we reduce approval.
Unlimited except where other Payment for out-of-network care** Primary care physician selection Precertification requirement Some out-of-network service benefits by \$400. Refer to y Referral requirement	Not applicable Optional ents - es need approval by us in advour plan documents for a full Not required	Not applicable vance (precertification). Without the services that need this and the services.	percentile of Fair Health Facility: Facility Fee Schedule Does not apply ut this approval, we reduce

including cost share amounts.

your network. Log on to Aetna.com to see a list of virtual care providers. You'll also find more about your options,



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CVS VIRTUAL CARE	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
CVS Health Virtual	Covered 100%; no	Covered 100%; no	Not applicable
Primary Care (VPC) -	deductible	deductible	
preventive care			
consultations			
		Health Virtual Primary Care for	or members age 18 and older;
refer to Aetna.com for more			
CVS Health Virtual	Covered 100%; after	Covered 100%; after	Not applicable
Primary Care (VPC) -	deductible	deductible	
consultations			
Includes basic medical se	ervice consultations through	n CVS Health Virtual Primar	y Care for members age 18
and older; refer to Aetna.	com for additional informati	on.	
CVS Health Virtual Care	Covered 100%; after	Covered 100%; after	Not applicable
(VC) - general medicine	deductible	deductible	
CVS Health Virtual Care	Covered 100%; after	Covered 100%; after	Not applicable
(VC) - mental health	deductible	deductible	
PREVENTIVE CARE	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Routine adult physical	Covered 100%; no	Covered 100%; no	50%; after deductible
exams/ immunizations	deductible	deductible	
1 exam every 12 months un	til age 65, then 1 exam every	12 months age 65 and older	
Routine well child	Covered 100%; no	Covered 100%; no	50%; after deductible
exams/immunizations	deductible	deductible	
• 7 exams in the first 12 mor	nths		
 3 exams from age 13 month 	ths to 24 months		
 3 exams from age 25 month 	ths to 36 months		
 1 exam every 12 months th 	nereafter until age 22		
Routine gynecological	Covered 100%; no	Covered 100%; no	50%; after deductible
care exams	deductible	deductible	
1 exam and pap smear per	year, includes related fees.		
Routine mammogram	Covered 100%; no	Covered 100%; no	50%; after deductible
	deductible	deductible	
	ar for members age 40 and ov		
Women's health	Covered 100%; no	Covered 100%; no	50%; after deductible
	deductible	deductible	
		n- Papillomavirus) DNA testing	
		an immunodeficiency virus, scr	eening and counseling for
	violence, breastfeeding suppo		
		ntraceptives, including contrac	
get at a pharmacy), steriliza	tion procedures (including tub	al ligation), patient education a	and counseling. Limits may
apply.			
Pre-natal maternity	Covered 100%; no	Covered 100%; no	50%; after deductible
	deductible	deductible	
Routine digital rectal	Covered 100%; no	Covered 100%; no	50%; after deductible
exam	deductible	deductible	
Recommended: For member			
Prostate-specific antigen	Covered 100%; no	Covered 100%; no	50%; after deductible
test	deductible	deductible	
Recommended: For member	rs age 40 and over		



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Colorectal cancer	Covered 100%; no	Covered 100%; no	50%; after deductible
screening	deductible	deductible	
Recommended: For membe		0 14000/	500/ - ft d - d - c t - l
Routine eye exams	Covered 100%; no deductible	Covered 100%; no deductible	50%; after deductible
1 routine exam per 12 mont			
Routine hearing screening	Covered 100%; no deductible	Covered 100%; no deductible	50%; after deductible
PHYSICIAN SERVICES	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Office visits to non-	10%; after deductible	30%; after deductible	50%; after deductible
specialist	. 6 / 6, 6.1.6. 4.64 4.61.6.	00,0, 0.10. 000001.0.0	0070, 0.10. 00000
•	nist, general physician, family	practitioner or pediatrician.	
Specialist office visits	10%; after deductible	30%; after deductible	50%; after deductible
ncludes visits to a naturopa			
Hearing exams	Not Covered	Not Covered	Not Covered
Walk-in clinics	10%; after deductible	30%; after deductible	50%; after deductible
Valk-in clinics are free-stan	ding health care facilities. Som		
supermarket, or other retail	store. They offer some limited	medical care and services.	,, ,
	are centers, emergency rooms		a hospital, ambulatory
surgical centers, and physic		, , , , , , , , , , , , , , , , , , ,	
Allergy testing	Your cost sharing amount	Your cost sharing amount	Your cost sharing amount
	depends on the type of	depends on the type of	depends on the type of
	service and where you	service and where you	service and where you
	receive it.	receive it.	receive it.
Allergy injections	Your cost sharing amount	Your cost sharing amount	Your cost sharing amount
	depends on the type of	depends on the type of	depends on the type of
	service and where you	service and where you	service and where you
	receive it.	receive it.	receive it.
DIAGNOSTIC	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
PROCEDURES			
Diagnostic X-ray (Other	10%; after deductible	30%; after deductible	50%; after deductible
than complex imaging			
services)			
	ms and bills for this service at t		
Diagnostic laboratory	10%; after deductible	30%; after deductible	50%; after deductible
	ms and bills for this service at t		
Diagnostic complex	10%; after deductible	30%; after deductible	50%; after deductible
imaging			
	ms and bills for this service at t		
EMERGENCY MEDICAL	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
CARE			
Urgent care provider	10%; after deductible	10%; after deductible	50%; after deductible
Non-urgent use of urgent	Not Covered	Not Covered	Not Covered
care provider			
Emergency room	10%; after deductible	10%; after deductible	Same as in-network care
Nam amananan, aana in	Mat Carrara	Not Covered	Not Covered
Non-emergency care in	Not Covered	Not Covered	
an emergency room			
2 3	10%; after deductible	10%; after deductible	Same as in-network care



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Non-emergency use of ambulance	Not Covered	Not Covered	Not Covered
HOSPITAL CARE	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Inpatient coverage	10%; after deductible	30%; after deductible	50%; after deductible
	a hospital for the care you need	d, your cost sharing amount c	ounts toward all covered
benefits you receive.			
Inpatient maternity	10%; after deductible	30%; after deductible	50%; after deductible
coverage (includes			
delivery and postpartum			
care)			
benefits you receive.	a hospital for the care you need		
Outpatient hospital	10%; after deductible	30%; after deductible	50%; after deductible
	nt care at a hospital but don't s	tay overnight, your cost sharir	ng amount counts toward all
covered benefits during you		000/ 6: 1 1 ::!!!	
Outpatient surgery -	10%; after deductible	30%; after deductible	50%; after deductible
hospital			
	nt care at a hospital but don't s	tay overnight, your cost sharir	ng amount counts toward all
covered benefits during you	10%; after deductible	30%; after deductible	50%; after deductible
Outpatient surgery - freestanding facility	10%, after deductible	30%, after deductible	50%, after deductible
•	nt care at a hospital but don't s	tay overnight, your cost sharin	ng amount counts toward all
covered benefits during you		tay overnight, your cost shall	ig amount counts toward an
MENTAL HEALTH	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
SERVICES	MAXIMOM OAVINGO	CTANDARD CAVINGS	OO1-OI -NETWORK
Inpatient	10%; after deductible	30%; after deductible	50%; after deductible
-	a hospital for the care you need		
benefits you receive.	,	, ,	
Mental health office visits	10%; after deductible	30%; after deductible	50%; after deductible
Other mental health	10%; after deductible	30%; after deductible	50%; after deductible
services			
When you receive outpatien	nt care at a facility but don't sta	y overnight, your cost sharing	amount counts toward all
covered benefits during you			
SUBSTANCE ABUSE	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Inpatient	10%; after deductible	30%; after deductible	50%; after deductible
	a hospital for the care you need	d, your cost sharing amount c	ounts toward all covered
benefits you receive.			
Residential treatment	10%; after deductible	30%; after deductible	50%; after deductible
tacility	1070, arter academble	oo70, and academore	,
facility		·	·
	a facility for the care you need,	your cost sharing amount cou	unts toward all covered benefits
When you're admitted into		·	•
When you're admitted into a you receive. Substance abuse office	a facility for the care you need,	your cost sharing amount cou	unts toward all covered benefits

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covered benefits during your visit.



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THERAPY SERVICES	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Spinal manipulation	10%; after deductible	30%; after deductible	50%; after deductible
therapy			
Limited to 12 visits per year			
Outpatient short-term	10%; after deductible	30%; after deductible	50%; after deductible
rehabilitation			
Limited to 25 visits per year			
Includes physical, occupation			
Habilitative physical	10%; after deductible	30%; after deductible	50%; after deductible
therapy			
Habilitative occupational	10%; after deductible	30%; after deductible	50%; after deductible
therapy	100/ 6/ 1 1 (1)	000/ 6/ 1 1 4/11	500/ 6/ 1 1 (7)
Habilitative speech	10%; after deductible	30%; after deductible	50%; after deductible
therapy	400/ - (1 1 1 1)-1	000/ - ((FOOY of the state of the
Autism related physical	10%; after deductible	30%; after deductible	50%; after deductible
therapy Autism related	100/ coftor dod cotible	200/ coftor doductible	E00/: ofter deductible
occupational therapy	10%; after deductible	30%; after deductible	50%; after deductible
Autism related speech	10%; after deductible	30%; after deductible	50%; after deductible
therapy	10 %, after deductible	50 %, after deductible	50%, after deductible
Autism related behavioral	10%; after deductible	30%; after deductible	50%; after deductible
therapy	1070, arter deddetible	30 %, arter deductible	30%, arter deductible
	d with outpatient mental health	n visits	
Autism related applied	10%; after deductible	30%; after deductible	50%; after deductible
behavior analysis	1070, artor addaotible	5070, artor addadable	5575, artor addaction
	ces are the same as any other	r outpatient mental health othe	r services benefit
OTHER SERVICES	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK
Skilled nursing facility	10%; after deductible	30%; after deductible	50%; after deductible
Limited to 60 days per year	,		
	facility for the care you need,	your cost sharing amount cou	nts toward all covered benefits
you receive.		,	
Home health care	10%; after deductible	30%; after deductible	50%; after deductible
Limited to 120 visits per year	•		
Home health care services in	nclude private duty nursing		
Limited to three visits per day	y by staff from a home health	care agency. One visit equals	a period of four hours or less.
Hospice care - inpatient	10%; after deductible	30%; after deductible	50%; after deductible
When you're admitted into a	facility for the care you need,	your cost sharing amount cou	nts toward all covered benefits
you receive.			
Hospice care - outpatient		30%; after deductible	50%; after deductible
		y overnight, your cost sharing	amount counts toward all
covered benefits during your			
Private duty nursing	Covered as part of home	Covered as part of home	Covered as part of home
	health care	health care	health care
	to 8 hours as one private duty		
Durable medical	10%; after deductible	30%; after deductible	50%; after deductible
equipment			



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Diabetic supplies (if not covered under the prescription drug benefit)	Covered same as any other medical expense.	Covered same as any other medical expense.	Covered same as any other medical expense.
procential and portently	You pay your prescription drug cost sharing amount if you have prescription drug coverage. If not, you pay your PCP visit cost sharing amount.	You pay your prescription drug cost sharing amount if you have prescription drug coverage. If not, you pay your PCP visit cost sharing amount.	You pay your prescription drug cost sharing amount if you have prescription drug coverage. If not, you pay your PCP visit cost sharing amount.
Infusion therapy - home/office	10%; after deductible	30%; after deductible	50%; after deductible
Infusion therapy - outpatient hospital/freestanding facility	10%; after deductible	30%; after deductible	50%; after deductible
Gene-based, Cellular, and other Innovative Therapies (GCIT™)	Your cost sharing amount depends on the type of service and where you receive it. 10%: after deductible for gene therapy drugs, if applicable In-network coverage is provided at GCIT™ designated facilities only.	Your cost sharing amount depends on the type of service and where you receive it. 10%: after deductible for gene therapy drugs, if applicable In-network coverage is provided at GCIT™ designated facilities only.	Not Covered
Hearing aids \$3,000 per rolling 36 month	10%; after deductible	20%; after deductible	20%; after deductible
Vision eyewear	Covered 100% up to \$350 per year; no deductible	-	
Transplants	10%; after deductible In-network coverage is only available at Institutes of Excellence (IOE) contracted facility.	10%; after deductible In-network coverage is only available at Institutes of Excellence (IOE) contracted facility.	50%; after deductible Out-of-network coverage applies when you use a non-IOE facility. You will pay more out of pocket when using a non-IOE facility.
Bariatric surgery	Not Covered	Not Covered	Not Covered
Acupuncture Limited to 12 visits per year	10%; after deductible	30%; after deductible	50%; after deductible
Alaska medical travel reimbursement For Air Transportation to the condition. All non-emergence plan documents.	Covered 100%; no deductible nearest facility equipped to dia cy transportation services REQ	UIRE prior approval and are su	ubject to limitations; see your
	member coinsurance, after dec	luctible, for services that are no	either in-network nor out-of-
network.		OTANDADD GAMBICS	OUT OF METWORK
FAMILY PLANNING	MAXIMUM SAVINGS	STANDARD SAVINGS	OUT-OF-NETWORK



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Infertility treatment	Your cost sharing amount	Your cost sharing amount	Your cost sharing amount
intertuity treatment	depends on the type of	depends on the type of	depends on the type of
	service and where you	service and where you	service and where you
	receive it.	receive it.	receive it.
Value bayes asylarage for the d			receive it.
	liagnosis and treatment of the		Not Covered
Advanced Reproductive Technology (ART)	Not Covered	Not Covered	Not Covered
		T), gamete intrafallopian trans erm injection (ICSI), or ovum m	
Comprehensive infertility		Not Covered	Not Covered
services	Not Govered	Not Covered	Not covered
Artificial insemination and ov	ulation induction		
Vasectomy	10%; after deductible	30%; after deductible	50%; after deductible
	Covered 100%; no	Covered 100%; no	50%; after deductible
Tubal ligation	·		50%, after deductible
DUADMACY	deductible	deductible	
PHARMACY	IN-NETWORK	OUT-OF-NETWORK	and a second or death a
	oplied to the deductible before	any benefits are considered for	or payment under the
pharmacy plan.			
		m Savings tier only. Out-of-ne	etwork pharmacy expenses
apply towards the out-of-net			
Pharmacy plan type	Advanced Control Plan - Ae		
Prescription drug	Prescription drug expenses	apply to your medical deductib	ole.
deductible			
		rtain preventive medications. F	For a full list of these drugs, go
to your secure member site			
Prescription drug out-of-	Prescription drug expenses	apply to your medical out-of-pe	ocket limit.
pocket limit			
Preferred generic drugs			
Retail	\$10 copay	20% of allowed charges	
Mail order			
	\$25 copay	20% of allowed charges	
Preferred brand-name drug	\$25 copay as	20% of allowed charges	
Preferred brand-name drug Retail	gs		
Retail	gs \$40 copay	20% of allowed charges	
Retail Mail order	gs \$40 copay \$100 copay		
Retail Mail order Non-preferred generic and	gs \$40 copay \$100 copay brand-name drugs	20% of allowed charges 20% of allowed charges	
Retail Mail order Non-preferred generic and Retail	gs \$40 copay \$100 copay I brand-name drugs \$65 copay	20% of allowed charges 20% of allowed charges 20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order	gs \$40 copay \$100 copay brand-name drugs	20% of allowed charges 20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay	20% of allowed charges 20% of allowed charges 20% of allowed charges 20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay	20% of allowed charges 20% of allowed charges 20% of allowed charges	
Retail Mail order Mon-preferred generic and Retail Mail order Specialty drugs Preferred specialty	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175	20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30%	20% of allowed charges 20% of allowed charges 20% of allowed charges 20% of allowed charges	
Retail Mail order Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275	20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty Pharmacy day supply and	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements	20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements 1x retail copay for 30 day su	20% of allowed charges	
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty Pharmacy day supply and Retail	\$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements 1x retail copay for 30 day suretail copay for 61-90 day suretail copay for 61-9	20% of allowed charges upply, 2x retail copay for 31-60 upply from Aetna National Netv	vork.
Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty Pharmacy day supply and	\$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements 1x retail copay for 30 day suretail copay for 61-90 day suretail copay for 31-90-day suretail copay suretail copay suretail copay suretail copay for 61-90 day suretai	20% of allowed charges	vork.
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty Pharmacy day supply and Retail	gs \$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements 1x retail copay for 30 day suretail copay for 61-90 day suretail copay for 30 day suretail copay for 61-90 day suretail copay for 61-	20% of allowed charges upply, 2x retail copay for 31-60 upply from Aetna National Netwopply from CVS Caremark® Ma	vork.
Retail Mail order Non-preferred generic and Retail Mail order Specialty drugs Preferred specialty Non-preferred specialty Pharmacy day supply and Retail	\$40 copay \$100 copay I brand-name drugs \$65 copay \$162.50 copay 30% Maximum \$175 30% Maximum \$275 requirements 1x retail copay for 30 day suretail copay for 61-90 day suretail copay for 31-90-day suretail copay suretail copay suretail copay suretail copay for 61-90 day suretai	20% of allowed charges upply, 2x retail copay for 31-60 upply from Aetna National Netwopply from CVS Caremark® Ma	vork.

Your prescription drug plan also includes:



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- · Diabetic supplies
- \$25 copay maximum per fill per 30 day supply for formulary insulin drugs; no deductible for formulary insulin drugs
- A limited list of over-the-counter medications when filled with a prescription

Family planning

• Contraceptives covered up to a 12-month supply. Contraceptive copay strategy applies.

The following are covered 100% in-network:

- Oral chemotherapy drugs
- Seasonal vaccinations
- Preventive vaccinations
- Affordable Care Act (ACA) eligible preventive medications and contraceptives

Refer to **Aetna.com** for a complete list of eligible prescription drugs.

Precertification requirements

Some covered prescription drugs need approval from us before we will cover the drug. If you are currently taking one of these drugs when you switch to this plan, you may get one fill of your prescription within the first 90 days of starting the plan.

Some covered prescription drugs require step therapy before we cover them. With step therapy, you must first try one or more drugs before we will pay for drugs that require step therapy. If you are currently taking one of these drugs when you switch to this plan. you may get one fill of your prescription within the first 90 days of starting this plan. To get the most up-to-date precertification requirements and a list of drugs that require step therapy, see your plan documents or go online to your member website.

Choose generics with dispense as written (DAW) override - Sometimes your physician may say you need a brand-name prescription drug even if a generic is available. If so, you will pay the brand-name copay. If you ask for a brand-name prescription drug when a generic is available, you will pay the applicable brand-name copay plus the difference between the generic price and the brand-name price.

GENERAL PROVISIONS

Dependents who are eligible to be on your plan

Spouse, children from birth to age 26. Student status of children does not matter.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.

You may choose a provider (doctor or hospital) in our network. You may choose to visit an out-of-network provider. If you choose a doctor who is out of network, your health plan may pay some of that doctor's bill. Most of the time, you will pay a lot more money out of your own pocket if you choose to use an out-of-network doctor or hospital.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.

This amount is based on the out-of-network plan you or your employer picks.

- For doctors and other professionals the amount is based on the "prevailing" charges. We get this data from an external database.
- For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.



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Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

You can avoid these extra costs by getting your care from Aetna's broad network of health care providers. Go to www.aetna.com and click on "Find a Doctor" on the left side of the page. If you are already a member, sign on to your Navigator member site.

This applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident, or for other emergency services), we will pay the bill as if you got care in network. You pay cost sharing and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your cost sharing and deductibles.

This way of paying out-of-network doctors and hospitals applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident), we will pay the bill as if you got care innetwork. You pay your plan's copayments and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your copayments and deductibles.

Plans are provided by: Aetna Health Inc. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.



PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- · Cosmetic surgery, including breast reduction.
- · Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- · Long-term rehabilitation therapy.
- · Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- · Radial keratotomy or related procedures.
- · Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- · Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility. Translation of this material into another language may be available. Please call Member Services at the number on the back of your ID card.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862**.

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.
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