Coverage for: Individual / Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.kp.org/plandocuments or call 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing,

<u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

| Important Questions                                                       | Answers                                                                                                                                | Why This Matters:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall<br><u>deductible</u> ?                                | Preferred provider: \$2,500 Individual /<br>\$5,000 Family<br><u>Out-of-network provider</u> : \$5,000<br>Individual / \$10,000 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.                                                                                                                                                                                                                                                                                      |
| Are there services covered<br>before you meet your<br><u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.                                                        | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers<br>certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> .<br>See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-<br/>care-benefits</u> .                                                                                                                   |
| Are there other <u>deductibles</u> for specific services?                 | No.                                                                                                                                    | You don't have to meet deductibles for specific services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ?          | <u>Preferred provider</u> : \$7,000 Individual /<br>\$8,500 Family<br><u>Out-of-network provider</u> : No limit                        | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.                                                                                                                                                                                                                                                                                                                                                           |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges, health care this plan doesn't cover, and services indicated in chart starting on page 2.            | Even though you pay these expenses, they don't count toward the out-of-pocket limit.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Will you pay less if you use<br>a <u>network provider</u> ?               | Yes. See <u>www.kp.org</u> or call 1-888-901-<br>4636 (TTY: 711) for a list of <u>network</u><br><u>providers</u> .                    | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.                                                                                                                                    | You can see the <u>specialist</u> you choose without a <u>referral</u> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical                                                                               |                                                     | What You Will Pay                                                                                         |                                                    | Limitations, Exceptions, & Other Important                                                                                                                                              |  |
|----------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Event                                                                                        | Services You May Need                               | Preferred <u>Provider</u><br>(You will pay the least)                                                     | Out-of-Network Provider<br>(You will pay the most) | Information                                                                                                                                                                             |  |
|                                                                                              | Primary care visit to treat<br>an injury or illness | 20% coinsurance                                                                                           | 50% coinsurance                                    | None                                                                                                                                                                                    |  |
| If you visit a health                                                                        | <u>Specialist</u> visit                             | 20% coinsurance                                                                                           | 50% coinsurance                                    | None                                                                                                                                                                                    |  |
| care <u>provider's</u><br>office or clinic                                                   | Preventive care/screening/<br>immunization          | No charge, <u>deductible</u> does not apply.                                                              | 50% coinsurance                                    | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |  |
| If you have a test                                                                           | Diagnostic test (x-ray, blood work)                 | 20% coinsurance                                                                                           | 50% coinsurance                                    | None                                                                                                                                                                                    |  |
| lf you have a test                                                                           | Imaging (CT/PET scans,<br>MRIs)                     | 20% coinsurance                                                                                           | 50% coinsurance                                    | Preauthorization required                                                                                                                                                               |  |
|                                                                                              | Preferred generic drugs                             | \$10 (retail);<br>2x retail <u>cost share</u> (mail<br>order) / <u>prescription</u>                       | Not covered                                        | Up to a 30-day supply (retail); up to a 90-day<br>supply (mail order). No charge for<br>contraceptives. Subject to <u>formulary</u><br>guidelines.                                      |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information               | Preferred brand drugs                               | \$35 or (\$30 enhanced)<br>(retail);<br>2x retail <u>cost share</u> (mail<br>order) / <u>prescription</u> | Not covered                                        | Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines.                                                                             |  |
| about <u>prescription</u><br><u>drug coverage</u> is<br>available at<br>www.kp.org/formulary | Non-preferred drugs                                 | \$70 or (\$65 enhanced)<br>(retail);<br>2x retail <u>cost share</u> (mail<br>order) / <u>prescription</u> | Not covered                                        | Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines .                                                                            |  |
|                                                                                              | Specialty drugs                                     | Applicable Preferred<br>generic, Preferred brand or<br>Non-Preferred <u>cost shares</u><br>apply          | Not covered                                        | Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines, when approved through the exception process.                                                                    |  |
| If you have                                                                                  | Facility fee (e.g., ambulatory surgery center)      | 20% coinsurance                                                                                           | 50% coinsurance                                    | None                                                                                                                                                                                    |  |
| outpatient surgery                                                                           | Physician/surgeon fees                              | 20% coinsurance                                                                                           | 50% coinsurance                                    | None                                                                                                                                                                                    |  |
| lf you need<br>immediate medical                                                             | Emergency room care                                 | 20% coinsurance                                                                                           | 20% coinsurance                                    | You must notify Kaiser Permanente within 24<br>hours if admitted to an <u>out-of-network</u><br><u>provider</u> ; limited to initial emergency only.                                    |  |

| Common Medical                                                 |                                           | What You Will Pay                                                          |                                                                            | Limitations Exceptions ? Other Important                                                                                                                                                      |  |
|----------------------------------------------------------------|-------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Event                                                          | Services You May Need                     | Preferred <u>Provider</u><br>(You will pay the least)                      | Out-of-Network Provider<br>(You will pay the most)                         | Limitations, Exceptions, & Other Important<br>Information                                                                                                                                     |  |
| attention                                                      | Emergency medical<br>transportation       | 20% coinsurance                                                            | 20% coinsurance                                                            | None                                                                                                                                                                                          |  |
|                                                                | <u>Urgent care</u>                        | 20% coinsurance                                                            | 50% <u>coinsurance</u>                                                     | None                                                                                                                                                                                          |  |
| lf you have a                                                  | Facility fee (e.g., hospital room)        | 20% coinsurance                                                            | 50% coinsurance                                                            | You must notify Kaiser Permanente of<br>admission or will not be covered.                                                                                                                     |  |
| hospital stay                                                  | Physician/surgeon fees                    | 20% coinsurance                                                            | 50% coinsurance                                                            | You must notify Kaiser Permanente of<br>admission or will not be covered.                                                                                                                     |  |
| If you need mental<br>health, behavioral                       | Outpatient services                       | 20% coinsurance                                                            | 50% coinsurance                                                            | None                                                                                                                                                                                          |  |
| health, or substance<br>abuse services                         | Inpatient services                        | 20% coinsurance                                                            | 50% coinsurance                                                            | You must notify Kaiser Permanente of admission or will not be covered.                                                                                                                        |  |
|                                                                | Office visits                             | 20% <u>coinsurance</u>                                                     | 50% coinsurance                                                            | Cost-sharing does not apply for preventive<br>services. Maternity care may include tests<br>and services described elsewhere in the SBC<br>(i.e. ultrasound).                                 |  |
| lf you are pregnant                                            | Childbirth/delivery professional services | 20% <u>coinsurance</u>                                                     | 50% <u>coinsurance</u>                                                     | You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost</u> shares are separate from that of the mother.        |  |
|                                                                | Childbirth/delivery facility services     | 20% <u>coinsurance</u>                                                     | 50% coinsurance                                                            | You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost</u> <u>shares</u> are separate from that of the mother. |  |
|                                                                | Home health care                          | 20% <u>coinsurance</u>                                                     | 50% <u>coinsurance</u>                                                     | 130 visit limit / year. Limits combined with<br>preferred and <u>out-of-network provider</u><br><u>networks</u> . You must notify Kaiser Permanente<br>or will not be covered.                |  |
| If you need help<br>recovering or have<br>other special health | Rehabilitation services                   | Outpatient: 20%<br><u>coinsurance</u><br>Inpatient: 20% <u>coinsurance</u> | Outpatient: 50%<br><u>coinsurance</u><br>Inpatient: 50% <u>coinsurance</u> | Combined with <u>Habilitation services</u> :<br>Outpatient: 45 visit limit / year. Inpatient: 30-<br>day limit / year, <u>preauthorization</u> required.                                      |  |
| needs                                                          | Habilitation services                     | Outpatient: 20%<br><u>coinsurance</u><br>Inpatient: 20% <u>coinsurance</u> | Outpatient: 50%<br><u>coinsurance</u><br>Inpatient: 50% <u>coinsurance</u> | Combined with <u>Rehabilitation services</u> :<br>Outpatient: 45 visit limit / year. Inpatient: 30-<br>day limit / year, <u>preauthorization</u> required.                                    |  |
|                                                                | Skilled nursing care                      | 20% coinsurance                                                            | 50% coinsurance                                                            | 60-day limit / year. Limits are combined with preferred and <u>out-of-network provider</u>                                                                                                    |  |

| Common Medical      |                            | What You Will Pay                                                |                                                                  | Limitations Evaportions 8 Other Important                                                |
|---------------------|----------------------------|------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Event               | Services You May Need      | Preferred <u>Provider</u><br>(You will pay the least)            | Out-of-Network Provider<br>(You will pay the most)               | Limitations, Exceptions, & Other Important<br>Information                                |
|                     |                            |                                                                  |                                                                  | <u>networks</u> . You must notify Kaiser Permanente of admission or will not be covered. |
|                     | Durable medical equipment  | 20% coinsurance                                                  | 50% coinsurance                                                  | Subject to <u>formulary</u> guidelines.<br><u>Preauthorization</u> may be required       |
|                     | Hospice services           | 20% coinsurance                                                  | 50% coinsurance                                                  | You must notify Kaiser Permanente of admission or will not be covered.                   |
| If your child needs | Children's eye exam        | No charge for refractive exam, <u>deductible</u> does not apply. | No charge for refractive exam, <u>deductible</u> does not apply. | Limited to 1 exam / 12 months                                                            |
| dental or eye care  | Children's glasses         | Not covered                                                      | Not covered                                                      | None                                                                                     |
|                     | Children's dental check-up | Not covered                                                      | Not covered                                                      | None                                                                                     |

## **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |                                                                       |                                          |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------|--|
| Bariatric surgery                                                                                                                                | Infertility treatment                                                 | Private-duty nursing                     |  |
| Children's glasses                                                                                                                               | Long-term care                                                        | Routine foot care                        |  |
| Cosmetic surgery                                                                                                                                 | <ul> <li>Non-emergency care when traveling outside the U.S</li> </ul> | <ul> <li>Weight loss programs</li> </ul> |  |
| Dental care (Adult and child)                                                                                                                    |                                                                       |                                          |  |
| Other Covered Services (Limitations may a                                                                                                        | pply to these services. This isn't a complete list. Please see yo     | our <u>plan</u> document.)               |  |
| <ul> <li>Acupuncture (12 visit limit / year)</li> </ul>                                                                                          | <ul> <li>Hearing aids (\$3,000 limit / ear / 36 months)</li> </ul>    | Routine eye care (Adult)                 |  |
| Chiropractic care (12 visit limit / year)                                                                                                        |                                                                       |                                          |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

## Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

| Kaiser Permanente Member Services                                                            | 1-888-901-4636 (TTY: 711) or <u>www.kp.org</u>                |
|----------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Department of Labor's Employee Benefits Security Administration                              | 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> |
| Department of Health & Human Services, Center for Consumer Information & Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>            |
| Washington Department of Insurance                                                           | 1-800-562-6900 or <u>www.insurance.wa.gov</u>                 |

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711). Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-888-901-4636 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711). Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-888-901-4636 (TTY: 711) uff. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711). Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-888-901-4636 (TTY: 711). Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-888-901-4636 (TTY: 711). Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-888-901-4636 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible         | \$2,500 |
|---------------------------------------|---------|
| Specialist coinsurance                | 20%     |
| Hospital (facility) coinsurance       | 20%     |
| Other (blood work) <u>coinsurance</u> | 20%     |

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |  |
|---------------------------------|----------|--|
| In this example, Peg would pay: |          |  |
| Cost Sharing                    |          |  |
| Deductibles                     | \$2,500  |  |
| <u>Copayments</u>               | \$10     |  |
| Coinsurance                     | \$1,800  |  |
| What isn't covered              |          |  |
| Limits or exclusions            | \$20     |  |
| The total Peg would pay is      | \$4,330  |  |

| Managing Joe's Type 2 Diabetes                |
|-----------------------------------------------|
| (a year of routine in-network care of a well- |
| controlled condition)                         |

| The plan's overall deductible         | \$2,500 |
|---------------------------------------|---------|
| Specialist coinsurance                | 20%     |
| Hospital (facility) coinsurance       | 20%     |
| Other (blood work) <u>coinsurance</u> | 20%     |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

## In this example, Joe would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$2,500 |
| Copayments                 | \$400   |
| Coinsurance                | \$70    |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Joe would pay is | \$2,970 |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$2,500 |
|---------------------------------------------|---------|
| Specialist coinsurance                      | 20%     |
| Hospital (facility) coinsurance             | 20%     |
| Other (x-ray) <u>coinsurance</u>            | 20%     |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

#### In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| <u>Deductibles</u>         | \$2,500 |
| <u>Copayments</u>          | \$0     |
| <u>Coinsurance</u>         | \$60    |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$2,560 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.