Affordable Care Act (ACA)

Determine which employees are eligible for coverage and ensure
your company remains compliant with ACA regulations.

Keeping up with ACA regulations and reporting requirements doesn't have to be a hassle. Now it's simple to identify eligible employees, provide appropriate coverage, and generate forms to submit to the IRS.

Eligibility for New Hires
Determining eligibility for employees with flexible hours can be a challenging and time-consuming process. With eligibility reports, you can quickly and easily determine if employees meet the full-time equivalent (FTE) threshold.

Are You a Large Employer?
Calculating and predicting your company's classification—specifically, if you are considered a "large employer"—is essential to determine which ACA regulations apply to you. The system analyzes your company size across any date range, so you can deliver the right benefits in compliance with ACA requirements.

Auto-Generate and File 1094s and 1095s
ACA compliance reporting can be a year-long administrative burden. But there's a better way. You can now simplify the entire process without any additional software. Import data, automatically generate Forms 1094 and 1095, deliver them to employees via Employee Portal, and file with the IRS (paper or e-file).

Continuous System Updates
As ACA regulations are added and modified, the system is updated so that your company has the necessary tools and information to remain compliant, including the recently introduced Form 1094 and 1095 requirements.