



Transportation Benefits



Overview

Internal Revenue Code Section 132(f) allows employees to use pre-tax dollars for transit and parking expenses through payroll deductions.

Eligibility

All employees and officers are eligible except for the following:

- Sole Proprietors
- Partners
- 2% or higher shareholder of an S Corporation
- Independent Contractors

Qualified Expenses

Parking a vehicle in a facility that is near the employee's place of work or parking at a location from where the employee commutes to work, i.e.(train station). Mass Transit examples include, but are not limited to, bus fare, train, subway, etc.

Tax Increase Prevention Act of 2014

On Dec. 19, 2014, the president signed the Tax Increase Prevention Act of 2014 (TIPA) into law, which retroactively increases the 2014 combined limit for transit and vanpooling benefits provided under a qualified transportation plan.

<https://www.congress.gov/113/bills/hr5771/BILLS-113hr5771pcs.pdf>

Maximum Benefit Amount

	2025	2024	2023
Parking	\$325/mo	\$315 /mo	\$300 /mo
Transit and Vanpooling	\$325 /mo	\$315 /mo	\$300 /mo

