

WHAT CAN A Professional Employer Organization (PEO) DO FOR YOUR BUSINESS?

Are you constantly juggling routine HR tasks and your core business initiatives? Dropping the ball when it comes to executing core revenue-generating objectives could be a costly mistake for your business.

When you join a PEO, you can hand over the bulk of your everyday HR responsibilities so you can focus on more profitable projects.

5 BIG BENEFITS OF JOINING A PEO

1.



ACCESS TO COMPREHENSIVE AND AFFORDABLE BENEFITS

By pooling all its client companies together, the PEO has greater buying power when it comes to negotiating rates with benefits providers.

- HEALTH INSURANCE
- 401 (K) RETIREMENT PLANS
- COBRA ADMINISTRATION
- HIPAA MANAGEMENT

2.

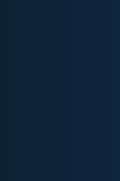
RELIEF FROM PAYROLL AND HR ADMINISTRATION OVERLOAD

Pass off your daily HR duties – administering benefits, managing employee paperwork, processing payroll and tax reporting – to a group that specializes in HR.

- PAYROLL PROCESSING
- TAX REPORTING AND DEPOSITS
- PAYCHECK/PAYSTUB PREPARATIONS & DELIVERY
- GARNISHMENTS



3.



ONGOING GOVERNMENT COMPLIANCE ASSISTANCE

It's your PEO's job to constantly monitor changes to state and federal labor laws that could affect your business as well as advise you on what actions you need to take to comply.

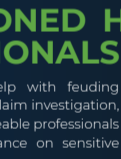
- UNEMPLOYMENT CLAIM ADMINISTRATION
- COBRA, HIPAA, OSHA, ERISA, ETC.
- EMPLOYMENT VERIFICATIONS

4.

WORKERS' COMPENSATION COVERAGE AND CLAIM RESOLUTION

Specialists will guide you through the process surrounding work-related injuries, including monitoring claims and assisting injured workers' return to work.

- AFFORDABLE WORKERS' COMPENSATION COVERAGE
- SAFETY PROGRAMS
- CLAIM MANAGEMENT
- RETURN-TO-WORK PROGRAMS



5.



A GO-TO TEAM OF SEASONED HR PROFESSIONALS

Whether you need help with feuding employees or an EEOC claim investigation, PEOs employ knowledgeable professionals who can provide guidance on sensitive employee-related issues.

- EMPLOYEE RELATIONS SUPPORT
- EEOC INVESTIGATION, REPORTING AND MEDIATION
- EMPLOYEE TRAINING AND DEVELOPMENT
- EMPLOYEE HANDBOOKS

DID YOU KNOW?

700

There are about 700 PEOs in operation today in the U.S.

250,000

Approximately, 250,000 businesses and more than 2.5 million people are part of PEO arrangements.



Proof that PEOs work

10%

Small businesses that use a PEO have an employment growth rate that's nearly 10 percent higher than small businesses that don't.

The employee turnover rate for PEO clients is 10 to 14 percentage points lower per year than that of comparable companies.

10-14
PERCENTAGE POINTS

50%

Businesses that use PEOs are approximately 50 percent less likely to go out of business from one year to the next.*

Join a PEO that can maximize your productivity and profitability

At ScalePEO, we're dedicated to helping businesses prosper by taking care of the things that could be distracting you from the bigger picture.

ScalePEO is a comprehensive PEO service which provides administrative relief, access to better benefits, reduced liabilities and dedicated HR support from our experienced service team. You'll be able to spend more time doing what you love – growing your business.

